FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE TOWN OF HANSON AND LISA GREEN

THIS FIRST AMENDMENT to that employment agreement dated 10/19/2021, is made and entered in accordance with Chapter 41, Section 108N of the Massachusetts General Laws on this 14th_day of December, 2021 by and between the Town of Hanson, Massachusetts, a municipal corporation, acting by and through its Board of Selectmen, hereinafter called "Town" or "Board", and Lisa Green, hereinafter called "Interim Town Administrator", collectively the "Parties".

WITNESSETH:

WHEREAS, the Board entered into an employment agreement dated 04/22/2021 with Lisa Green to perform the services of Interim Town Administrator of the Town of Hanson; and

WHEREAS, the Parties desire to make certain amendments to said employment agreement to provide inducement for her to remain in such employment; and

NOW, THEREFORE, the Town of Hanson and Lisa Green, in consideration of the mutual promises herein, hereby agree to amend the employment agreement as stated herein.

- A. Effective September 13, 2021, the Town hereby appoints Lisa Green as the Town Administrator and to modify the employment agreement accordingly to replace "Interim Town Administrator" with "Town Administrator" throughout.
- B. Effective November 1, 2021, section 5.C.ii of the employment agreement shall be amended as follows:

to delete the following:

From July 1, 2021 – June 30, 2022

\$128,000 (\$2,461.54 weekly)

and replace with the following:

From July 1, 2021 – October 31, 2021

\$128,000 (\$2,461.54 weekly)

From November 1, 2021 – June 30, 2022

\$142,801 (\$2,735.65 weekly)

C. Effective December 7, 2021, section 9.B of the employment agreement shall be amended by adding the following sentence at the end of said section:

"The Town Administrator shall be permitted to sell back five (5) vacation days prior to the end of the fiscal year, said payment to be made in the last payroll in June."

- D. In the event of any inconsistences between the employment agreement and the amendment, the terms of this amendment shall prevail.
- E. Except as expressly set forth in this amendment, the terms and condition of the employment agreement shall otherwise remain in full force and effect and are incorporated and restated herein as if fully set forth at length. Any reference in the employment agreement to the employment agreement shall be deemed to also refer to this amendment.

IN WITNESS WHEREOF, the Town of Hanson, Massachusetts, has caused this agreement to be signed and executed in its behalf by its Board of Selectmen and duly attested by its Town Clerk, and the Interim Town Administrator has signed and executed this Agreement, both in duplicate.

	Rin Green
Matthew James Dyer, Chairman	LISA GREEN
	December 14, 2021
James Hickey	Date
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Laura Fil Gerald-Kemmet	
1 (cemy & Mercel 1)	
Kenneth Mitchell	
Joseph Weeks	
BOARD OF SELECTMEN	
HANSON, MASSACHUSETTS	
December /4, 2021 Date	
APPROVED AS TO FORM	
Town Counsel	